



## June Board Minutes

June 27, 2019 / 4:00pm

Inspiration Ranch

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June 27, 2019

4:00pm-6:30pm

**Meeting Place:** Inspiration Ranch

**Attendance:** BOARD MEMBERS: Eli Prica, Mike Maher, Jeffrey Shilt, Denny McGuire, Connie Goers, Brooke Westall, VIDEO: Gary Packer, Michelle Little, Nel Somarriba PHONE: Patrick Flaherty, Eric Allum, Bob Zincke STAFF: MG Tindall, Kathy Tabor (phone) ABSENT: Jenny Taylor, Jimmie Dotson, Justus Corley

**4:05 Call to Order and confirmation that quorum is established: Gary Packer**

**Denny McGuire opened in prayer at 4:05pm**

I. **Approval of May Board Minutes**

- a. Motion for approval, second, passed

II. **Reports**

A. **External Committee**

a. **Financials**

- i. Discussion on financials and reporting process. Nel informed the Board that she, Justus and Michelle have met to discuss some of the recommendation made by Gary. The initial meeting was good, and the goal is to have all addressed by July:
- ii. Nel expressed that the Finance Committee recommends that the Financials be approved as presented – some discussion on variance in funds (timing)
- iii. *Michelle asked that the 990 be sent with the corrections and a vote be taken by email – see special email vote for approval*
- iv. *Motion made to approve the financials, second, passed*

b. **Operations**

- i. MG gave an update on the Glen Loch move and the track system. MG reported that most of the items are out of Glen Loch. She met with the new owners, and they are aware that we are still removing some larger items. The track was installed two weeks ago on the hayfield. We will expand the track to the side pasture soon

B. **Governance Committee**

- a. Gary referenced the document updating a discussion that the Executive Committee had in early June
  - i. Discussion on increase of Board members to 20.
  - ii. At this time, MG recognized four Board members for six years of service. *Chris Osborne has resigned due to his move to Colorado* (see attached letter) and

- Connie is also going to step down once a replacement is found. MG presented a gift to each member
- iii. Jeff recommended that we look at the addition of a Scientific Advisory Board. This Board would be comprised of doctors, mental health professionals, OT, PT, Speech, etc. Jeff will draft language on what that might look like
  - iv. Gary asked that MG find a time after the gala and before the retreat to host an event at the ranch for the Advisory Board. We will also host a similar event for our Board and their spouses to get to know our new members and the families better
  - v. There are some recommended changes to the structure and requirements of the Advisory Board – These will be in the Bylaws so there is no need to vote on this at this time.
  - vi. Connie has completed the Bylaws and received feedback from the attorney.
  - vii. There was a discussion about the need for an additional Houston based fundraiser. MG and Sheila will discuss and report back
  - viii. MG is to consult with leadership team what KPIs to report on and have a recommendation for next month

#### **C. Internal Committee**

- a. Gary thanked Brooke, Connie, and Jimmie for the time they put into moving the conversations and strategy forward with the resignation of two staff members two weeks ago
- b. Brooke shared the general concerns that they had – Brooke's personal opinion after meeting with them both two times now is that they did not agree with the direction of the ranch. She mentioned that neither employee wanted to work toward reconciliation
- c. Several steps are being taken as a precaution for any items that were raised to show there is no cause for concern – Connie is helping to move this forward
- d. Brooke reported that she spent significant time at the ranch and at MG's request met 1:1 with all of the staff
- e. The Board concludes that there are no legitimate concerns that need action taken

#### **D. CEO Report**

- a. MG discussed lightning issues at the ranch and explained that we are working to make sure all precautions are taken
- b. We had kids out this week for a "meet and greet" with the horses, and it was just what the staff needed. Someone mentioned this week that we are a horse ranch when kids are not here, but we are Inspiration Ranch when kids are here!
- c. Open positions have been posted and advertised
- d. MG shared that the ranch received a significant grant from the Farish Foundation for the Capital Campaign. We are reaching out to see if they would want naming rights

**Meeting Adjourned**

*Minutes respectively written and distributed by MG Tindall, President/CEO, email mg@inspirationranch.org*

Board Approval By Secretary or Chair: \_\_\_\_\_